

Mission

In a safe and nurturing environment, with collaboration of all stakeholders, provide all students with a Quality, rigorous curriculum that develops curious, experienced, and compassionate learners that think positively and globally

Fickett Elementary

SMART Goals

Vision

A school of excellence that empowers students, to become curious, considerate, lifelong learners who are internationally minded and college and career ready.

Student reading achievement needs to increase by 5% points from 20% to 25% (2025)

Student math achievement needs to increase by 8% points from 19% (2024) of students achieving Proficient and above to 27% (2025) of students achieving Proficient and above

Fickett's student ADA attendance rate needs to increase from 90.9 %(2024) to 93 % (2025).

Host a parent-teacher conference or meeting to introduce the goal and provide information on how parents can support their child's ELA learning at home.

APS Strategic Priorities & Initiatives

School Strategic Priorities

School Strategies

Fostering Academic Excellence for All

Data
Curriculum & Instruction
Signature Program

New Partnership with the Leadership Academy: To support a culturally and linguistically responsive classroom that affirms the cultures, languages, and identities of all students, which enables students to experience a sense of belonging in the classroom by recognizing their cultural strengths and enabling meaningful participation.

100% of teachers will adjust and adapt strategies: Based on observation findings and feedback, work collaboratively with teachers and administrators to develop and refine strategies that better support culturally and linguistically responsive practices. Identify and address any barriers or challenges encountered during implementation.

Building a Culture of Student Support

Whole Child & Intervention
Personalized Learning

Provide professional development opportunities during Exended PLC on how to use inquiry-based tasks and hands-on manipulatives with students to help them develop their conceptual understanding.

100% of teachers will attend the professional development meetings for Math instruction on PL Tuesdays as well as biweekly Professional Flex Days

Equipping & Empowering Leaders & Staff

Strategic Staff Support
Equitable Resource Allocation

Provide teachers with effective instructional practices to respond to targeted needs of students in the small group instructional setting.

100% of teacher and lead team will monitor the implementation of the effective instructional practices in the classroom through classroom observations, teacher evaluations, and the analysis of student performance data.

Creating a System of School Support

Strategic Staff Support
Equitable Resource Allocation

Utilize our WCI team to engage families to find out why a child may be missing school and actively involve them in finding solutions and ways to make attendance a priority.

100% Teachers and Attendance Buddies will communicate daily with students and parents about the importance of good daily attendance. This program will be incentivized along with preventative support for families.